

Employment tax *services*

Pitcher Partners offers a full range of consulting and compliance services across all areas of employment taxes, including:



**Fringe benefits
tax**



**Workers'
compensation
premiums**



**Superannuation
guarantee**



**Salary
packaging**



Payroll tax



PAYG withholding



**Employee vs
contractor issues**



**Employee share
and option plans**



Many businesses lack a tailored approach to managing their employment taxes – they generally follow established practices and routines. However, where the law is changed or circumstances alter slightly, this can significantly impact the employment taxes outcomes for businesses. Furthermore, errors in employment taxes are often perpetuated year on year, and so the impact can carry across a number of employment tax obligations.

There has been a rise in employment taxes compliance activity from government bodies – and there has been an increasing trend towards co-operation and information-sharing between the Australian Taxation Office, the State Revenue Offices and Workers' Compensation Authorities. As a result, businesses can experience increased scrutiny when it comes to employment taxes and related compliance activities.



Our services

For businesses, staying compliant when it comes to employment taxes can be complex. At Pitcher Partners our team of experienced experts can provide end-to-end compliance support, to help your business meet its obligations in a timely manner. We can help you with:

Preparation, review and lodgement of returns

We can assist you in all areas of compliance with employment taxes including the preparation, review and lodgement of all necessary returns and declarations.

General consulting

If you have specific compliance concerns, or are looking to implement changes which may impact on your liabilities, we can provide expert consulting services to help.

Revenue authority audits

We recommend a specialist assist you with any compliance review by a revenue authority. We can handle the whole engagement or work alongside additional experts and provide guidance where required. With any revenue authority audit, the objectives are to minimise the impact on your business whilst ensuring that all issues are appropriately and fairly managed.

Employment taxes reviews and health checks

Our specialist Employment Taxes Group can conduct detailed reviews of employment taxes or focus on specific issues such as obligations arising from the engagement of contractors. And we can provide a level of detail similar to that undertaken by a revenue authority.

Alternatively, we offer Employment Tax Health Checks. Health Checks are high-level reviews focussing on common issues and problems encountered in employment taxes, tailored to the nature of your business and industry.

Pitcher Partners *employment taxes team*

The Pitcher Partners Employment Taxes Group has a wealth of experience in these specialist areas. We are at the forefront of developments in employment taxes and are regularly involved in consultation and liaison with the relevant authorities, representing the interests of our clients.

We have extensive networks of contacts both within the revenue authorities and also with legal advisers who so we can work together to provide comprehensive advice that helps to resolve any issues and support you to meet your compliance needs.



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