

# Charitable Committee Annual Report 2020–21

Pitcher Partners Melbourne





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**Note:** Pitcher Partners Melbourne is not a registered not-for-profit organisation. The activities outlined in this report form part of the firm’s Corporate Social Responsibility program, and all financial contributions are made in conjunction with registered charities and not-for-profit organisations. Any use of the term Pitcher Partners refers to Pitcher Partners Melbourne.

# Chair's report

Pitcher Partners Melbourne is pleased to present its third annual Charitable Committee report, detailing the firm's collective efforts to support the community.

At Pitcher Partners, we believe in making business personal, which means supporting our people, our clients and our communities where we can make the most difference.

As many disadvantaged and vulnerable community members continue to deal with the ongoing impacts of COVID-19, we feel privileged to be in the position where we can still share our skills and resources and offer assistance to those in need.

As we continue our recovery, the Committee is focused on creating more opportunities to deliver even greater community benefits and create real change. We will again be carrying over outstanding community leave available to our people into the new financial year. And we are looking to expand our scholarship program and list of recipient organisations for our fundraising and CSR efforts.

Our collective efforts would not be possible without the tireless and enthusiastic efforts of our people, clients, industry partners and the many not-for-profit organisation and volunteers we worked with throughout the year. We acknowledge and thank you all.



**Sue Dahn**  
*Chair – Charitable Committee*



# About us

The Pitcher Partners Charitable Committee was established to provide the governance structure to the Melbourne firm's community-based projects and initiatives on behalf of the Pitcher Partners Melbourne partnership.

## Vision

Our vision is to earn and maintain Pitcher Partners Melbourne's social license to operate as a firm of worth and integrity in the business community, and to ensure a legacy of meaningful impacts in all the communities in which we operate.

## Purpose

The Pitcher Partners Charitable Committee (PPCC) supports initiatives and organisations that make a positive difference in the community. The extent of this support is monitored and represented in this annual report.

The role of the PPCC is to ensure all contributions are made within agreed operating principles and guidelines. The scope of the Committee includes oversight of all charitable contributions including:

- Pro bono and low bono engagements
- Corporate Social Responsibility (CSR) initiatives
- Pitcher Partners Charitable Fund donations, scholarships and grants
- Other community support related programs



## Our target

For every hour worked by Pitcher Partners Melbourne personnel, Pitcher Partners Melbourne contributes the equivalent of \$1 to supporting worthwhile community initiatives. **The goal in 2020–21 was to contribute \$1.1 million in support and we achieved \$1.03 million.**

## Values

As a firm and a committee, our values drive everything we do:



### CARE

Put people at the heart of everything we do



### COURAGE

Make brave choices and challenge the status quo



### ONE FIRM

Work and lead as one team



### ENERGY

Find a way and make it happen



### HONESTY

Build trust and do what is right



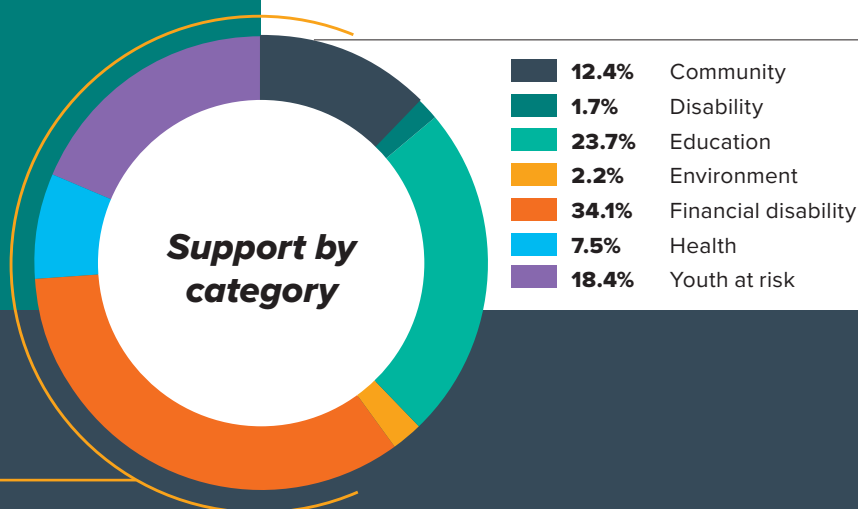
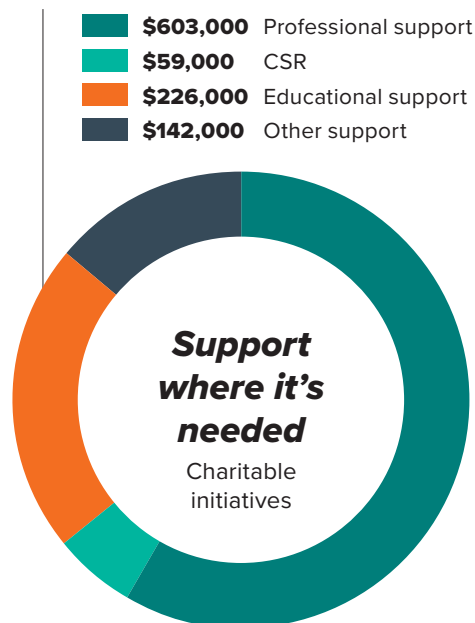
# Supporting community

Pitcher Partners invests in a variety of projects and initiatives that support the community.

Fundraising and other activities are designed to provide access to education, shelter, food and other basic support for disadvantaged and vulnerable members of the community.

During the 2020–21 financial year more than \$1,029,834 in charitable support was provided in the following areas:

- Pro bono/Low bono
- CSR
- Educational support
- Other initiatives



**\$63,000**

of total contributions went towards charities supporting women

## Pitcher Partners Charitable Committee (Melbourne)



**Professional support**

**\$603,000**

contributed in pro bono and low bono



**Corporate Social Responsibility**

**\$59,000**

contributed to worthwhile causes through internal fundraising initiatives



**Educational support**

**\$226,000**

The Pitcher Partners Charitable Fund raises funds to provide education support to disadvantaged members of the community



**Other support**

**\$142,000**

Employees donated 706 hours of support to eligible organisations and causes during paid work hours

# Making business personal

## Pro bono and low bono support

Pitcher Partners people are empowered to donate both their time and expertise through a range of initiatives including pro bono and low bono work.

We provide free and discounted (up to 90%) business and specialist advice of the highest standard to support organisations within our community.

During the 2020–21 period, Pitcher Partners Melbourne provided pro bono and/or low bono support services to more than 39 not-for-profit organisations valued at \$603,000.

[Learn more about Sea Shepherd here](#) 

[Learn more about Snowdome here](#) 

[Learn more about TBoH here](#) 

### Organisations supported included:

All Things Equal Cafe
Amy Gillett Foundation Trust
Art\$Play
Asia Pacific Business Coalition on Aids
Athletes For Hope
Australian Association of the Sovereign Military Order
FareShare
Foodbank Australia
Funflight Limited
Her Place Australian Women's Heritage and Museum Ltd
Kids Like Us Australia Limited
Kids Under Cover Australia
Kinfolk Enterprise
Lady Gowrie Child Centre (Melbourne) Inc
Lighthouse Foundation Limited
Melbourne Press Club
My Room Inc
Online Hate Prevention Institute
Pancare Foundation
Pollinate Energy Limited
Priceline Sisterhood Foundation
Royal Flying Doctor Service (Victorian Section)
Sea Shepherd Australia Ltd
Shared Value Project Limited
Smiling Mind
Snowdome Foundation Limited
Stella Prize Inc.
Streat Limited
Tee Up For Kids Children's Foundation
The Bridge of Hope Foundation
The Hanna Foundation Ltd
The Ian Potter Foundation Ltd
The Pinnacle Foundation
The Venny Inc
The Victorian Homeless Fund Ltd
TLC for Kids
Tour De Cure
Uncle Bobs Club



# Sea Shepherd Australia Limited

## Spotlight – Protecting marine biodiversity

Sea Shepherd Australia protects the biodiversity of the world's ocean and marine wildlife. The organisation uses direct action such as patrolling the high seas and working with national authorities when existing laws are not enforced to address overfishing, illegal fishing, environmental waste, and poaching.

Founded in 1977 by Captain Paul Watson in Vancouver, Canada, Sea Shepherd's movement now has independent entities in over 20 countries. In 2013, Sea Shepherd Global was established to coordinate campaigns outside the USA. The organisation's global fleet currently consists of twelve vessels. Each of these vessels and the activities of the Sea Shepherd movement around the world work towards the mission of defending, conserving, and protecting marine life.

"Sea Shepherd is a lean, effective movement for the ocean and we have welcomed greatly the assistance of Pitcher Partners, as a critical service for Sea Shepherd Australia, providing assurance to our Board, donors and regulatory authorities that our financial affairs are in order.

Pitcher Partners' professionalism adds credibility, technical expertise and good governance to Sea Shepherd Australia, and while providing discounted services, allows our crews to be out there longer, keeping our ships and crews on the frontline in defence of marine life.

Sea Shepherd wants all the team at Pitcher Partners to know that our victories for the ocean, humanity's primary life support, are as much theirs as our crews on the frontline."

**Jeff Hansen**

**Managing Director**

**Support provided: pro bono professional services and corporate volunteering**





# The Snowdome Foundation

## Spotlight – Making hope real

For its second year, Pitcher Partners has once again supported The Snowdome Foundation to give real hope for the thousands of blood cancer patients in Australia.

Formed in 2010 and with its head office in South Yarra, The Snowdome Foundation has a vision to shake the world of blood cancer treatments and cures to turn this death sentence into a manageable condition. Each year, more than 17,000 Australians are diagnosed with this insidious disease and The Snowdome Foundation is dedicated to the target that no Australian needs ever hear the words, "you have blood cancer".

It is the only not-for-profit exclusively focused on raising funds to support translational research into blood cancers, accelerating next-generation treatments for Australian patients to help them live longer better lives.

"The support from Pitcher Partners has enabled the Snowdome Foundation to direct more funds towards urgent blood cancer research. Blood cancer, such as leukaemia, lymphoma and myeloma is now the second most common cancer diagnosis and the second most common form of cancer death. Snowdome is grateful for the support that helps us work towards our mission to accelerate next generation treatments to help Australian blood cancer patients live longer, better lives."

**Kirstee Macbeth**

**Chief Executive Officer**

**Support provided: low bono professional services and corporate volunteering**



**Prof Miles Prince AM and patient.**  
*Image courtesy of Epworth.*



***Some highlights of its  
achievements to date***



**415**

***Australian blood cancer  
patients have gained  
access to clinical trials***



**828**

***Australian blood  
cancer patients  
participating in  
biomarker studies***



**\$37m**

***Raised to advance  
key research***



**21**

***Clinical trials  
resulting in***

**195**

***publications***



**3081+**

***Genomic tests completed  
to improve diagnosis  
and prognosis as well as  
identification of personalised  
treatments***



# The Bridge of Hope Foundation

## Spotlight – Support. Empower. Protect.

The Bridge of Hope is a not-for-profit organisation that works with the DHHS and other agencies to provide services to young women (15–25 years) to combat social justice issues and breaking down barriers.

For seven years Pitcher Partners has been assisting The Bridge of Hope realise its vision that all young people are SUPPORTED and EMPOWERED to reach their full potential, families are strong and resilient and the rights of the innocent are PROTECTED.

"Pitcher Partners has supported The Bridge of Hope Foundation for the past seven years.

Throughout this time, the team at Pitchers have dedicated their resources to manage some of our accounting, financial reporting and business advisory needs. As part of our "Bridge Builder" and "Bridging the Gap" programs, Pitcher Partners continues to play a vital role in helping us realise our mission of supporting, protecting, and empowering vulnerable young Australians. We're immensely grateful for their ongoing dedication and care."

**John Walsh**

Chief Executive Officer

*Support provided: pro bono professional services and corporate volunteering*

**Since it formed in 2002,  
the Bridge of Hope  
Foundation has seen:**

**300+**

*young people helped  
off the streets*

**450+**

*My Life – My Plans  
developed*

**100+**

*innocent young people  
released*





# Corporate Social Responsibility

Pitcher Partners provided financial support to a range of social causes during the reporting period.

A dozen different charitable organisations were supported through our CSR activities, resulting in donations equalling almost \$59,000.

In addition Pitcher Partners Melbourne matched all staff donations to eligible causes, dollar for dollar. In the 2020–21 financial year, with matching, this equated to more than \$5,000.

Many of our usual fundraising activities, such as Australia's Biggest Morning Tea, hub coffee, RUOK? Day, Buy a Bale, to name but a few, were unable to be hosted given COVID-19 restrictions and the ongoing lockdowns Victorians faced.

While on-site charitable initiatives were impacted by COVID-19, the Committee is proud of the tremendous efforts of those involved in raising funds.

Causes supported	
Chain Reaction	Soldier On
GI Cancer	St Kilda Gatehouse
Give Easy	The Smith Family
Lighthouse Foundation	Very Special Kids
Monash University	Wind of Change (Onni House Project)
My Room	World Vision
Salvation Army	

## Supporting women

Pitcher Partners is committed to supporting and protecting vulnerable groups in the community. The firm has supported charities whose mission it is to protect and empower women through its CSR activities and pro and low bono support. By donating funds and time to these charities, we aim to help these charities continue making a positive impact on women in need.

Throughout the year, the firm has provided pro and low bono services to a range of organisations that support women in need. The Bridge of Hope Foundation, for example, works with young women to overcome social justice issues and empower their lives. Other organisations which the firm supports include Her Place (the Australian Women's Heritage and Museum Ltd), a not-for-profit organisation dedicated to celebrating the achievements of Australian women. Similarly, Stella Prize Inc celebrates Australian women's writing with the inaugural 'Stella Prize' commencing in 2012. The Priceline Sisterhood Foundation helps women in need through donating funds raised to a range of important women's health charities across the country, such as PANDA (Perinatal Anxiety and Depression Australia) and Motherless Daughters Australia.

The firm also supported St Kilda Gatehouse, a charity which provides safety and belonging for women involved in street-based sex work, through the firm's fundraising efforts from CSR activities.

By providing these organisations with pro and low bono support, we not only ensure the statutory obligations of these companies are met, but we become a trusted partner to those leading these organisations. And through donating to and volunteering for these organisations, we play a small role in helping the important work of these charities to continue.

**\$63,000** *Low and pro-bono support for women's charities*

# Community leave

As outlined earlier in this report, we will be carrying over outstanding community leave to provide our people with more opportunities to give back and make a difference. All permanent staff are entitled to one day per year of paid community leave to contribute to registered not-for-profit organisations. With the rollover, all staff may have two days of community leave available, if community leave is not taken in the previous year.



"I've been involved with Tour de Cure for nearly ten years, and I recently volunteered as the Peloton Manager for a Tour de Cure fundraising ride. Working with other volunteers on the day, we managed the riders, support vehicles and traffic management as the peloton rode 120 kilometres from Daylesford to Ballarat.

On this tour, we raised approximately \$500k to fund four cancer research projects at the Olivia Newton John Cancer Research Institute. We also visited Clunes Primary School and presented the Tour de Cure "Be Fit, Be Healthy, Be Happy" cancer prevention message. Raising money to fund cancer research and potentially influencing primary school kids and their families to make better choices and understand that one in three cancers are preventable through lifestyle choices was very rewarding.

I would definitely encourage people to get involved in a charity or community initiative. Giving back to the community whenever and however you can is so important and provides you with an opportunity to gain experience and growth outside your normal day to day life."

**Peter Braine**  
Executive Director





"Throughout the last year, people across the firm have used their community leave to volunteer with several charitable organisations. If you haven't already, we encourage you to consider using your community leave for an experience that will be just as rewarding for you as it will be for the organisations and causes you will be contributing to with your time. Using my community leave with OzHarvest was uplifting and rewarding, particularly as I shared the experience with my colleagues as part of our team day. The OzHarvest team gave us the guidance and confidence we needed to maximise our services on the day. We made almost 900 nutritious and really tasty meals, which showed me the big impact just a few hours of service can make to such a great cause. We got a strong sense that our work was going to have a meaningful direct and immediate benefit for the less fortunate and I'm sure for a lot of us it sparked a desire to do some more volunteer work."

**Marcus Damen**

**Client Director – Pitcher Partners Investment Services**



# FareShare

## Spotlight – Financial support

FareShare works with businesses to redirect their surplus food – avoiding it being wasted, taking up limited landfill and releasing greenhouse gases as it breaks down.

Every year FareShare mobilises and supervises 10,000 volunteers to cook rescued food into 2.5 million nutritious, appealing meals in Australia's largest charity kitchens – Melbourne and Brisbane.

It distributes the cooked meals to hundreds of Australian charities each year to help improve the diets and health of men, women and children who are doing it tough.

"FareShare's free, nutritious meals have never been as important to frontline Australian charities as over the last 12 months. At times we cooked 140,000 meals a week to respond to requests for help. We have only been able to provide this support thanks to the backing of Pitcher Partners and a handful of other businesses. Like many organisations FareShare was forced to adapt its operations to the pandemic, which caused considerably more work for Pitcher Partners. As always, Pitcher Partners' staff immediately responded with professionalism and friendliness. I consider Pitcher Partners a part of our team with a shared commitment to our mission."

**Marcus Godinho**

**Chief Executive Officer – FareShare**

**Support provided: low bono professional services and corporate volunteering**





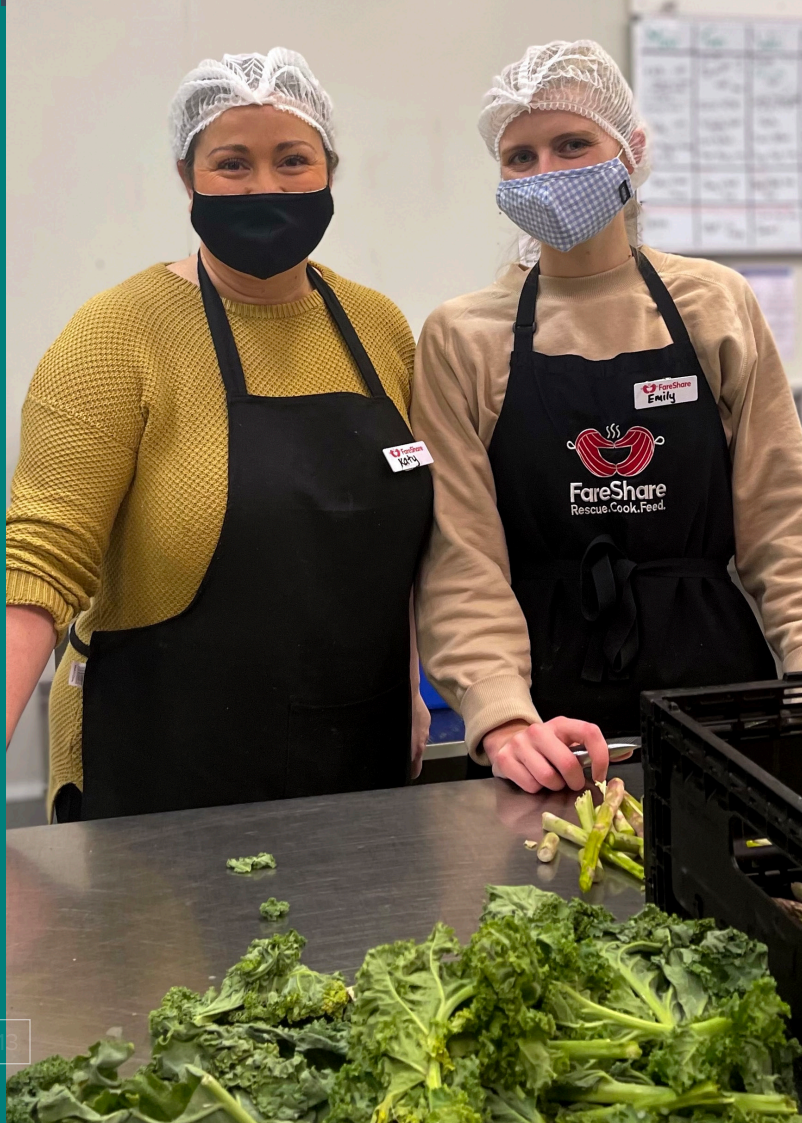


"I really felt like I was helping others volunteering with Fareshare and the sense of happiness that brought me was something I can't describe. It was exhausting work and I applaud the Fareshare team for being able to do it every day so that they can feed the hungry and homeless. When I saw what was going on in the main kitchen, where all the cutting and washing of vegetables is done, all I could think was WOW! I don't think I ever appreciated how many people are out there that don't have enough food or a roof over their heads. So for anyone looking to make a difference in a supportive, hard-working but rewarding environment, I would encourage them to use their community leave. It's better than sitting at home, doing nothing."

**Maria Khella**  
Catering Assistant

"Volunteering at Fareshare through my community leave was a great opportunity to experience something different and to be able to support and be a part of the bigger picture. It really brought home to me that helping people out in unfortunate situations requires a lot of moving pieces, and I was just a piece in the bigger puzzle. Having worked in hospitality and in and around kitchens for my whole career, I thought I had an idea of how it would be run, but it was completely different. And taking my community leave during COVID was especially challenging, coupled with a bit of anxiety leaving the 5kms zone and worried about getting pulled over, even though I had a permit. But it was really worthwhile and I thoroughly enjoyed meeting and getting to know the Fareshare team and hearing their stories."

**Jarrod Rowe**  
Catering Manager





# The Pitcher Partners Charitable Fund

The Melbourne partnership sought an appropriate vehicle through which it could reinvest in the profession that gave them such rewarding careers and opportunities.

It determined that the best way to do this would be to assist talented members of our community who were at risk of dropping out of their tertiary education studies due to financial hardship.

The Pitcher Partners Charitable Fund was established in 2014, as the vehicle to build capital to provide the funds to support aspiring individuals in obtaining qualifications in accounting and related professions. The scholarships are currently administered in conjunction with Deakin University to whom we are most grateful. Up to three scholarships are made available each year with successful candidates being selected by a panel involving three partners from Pitcher Partners.

Funding for the scholarship program is provided through:

- contributions by the Melbourne partnership
- fundraising initiatives supported by the firm, clients and staff

In the 2020–21 reporting period, Pitcher Partners contributed a total of around \$226,000 to the fund.



## **Scholarship recipient** **Teegan Thorpe**

Teegan studied accounting as part of her VCE in year 12 and thoroughly enjoyed it. With a focus on giving herself a range of career options through her studies, Teegan then decided to study a Bachelor of Commerce. Since starting her degree, Teegan has combined her love for accounting, business and agriculture to learn everything she needs to chart a successful career in agribusiness one day.

When Teegan came across the Pitcher Partners scholarship, she was inspired to apply. She was looking forward to having more time for study and the potential work experience and networking opportunities that may arise from the scholarship. She found the application process quite simple and likens the time spent on applying to a good investment. The five hours she spent on her application has paid great dividends as she's had the financial support to dedicate more time and resources to study. As a result, her scores have gone up considerably, with high distinctions now Teegan's grade average.

In the long term, Teegan would like to complete a graduate program and specialise in agribusiness at an accounting firm. As someone who grew up on a farm, she likes the prospect of working both inside and outside, and bringing her firsthand experience growing up in a regional area to people who have family farms. Excitingly, Teegan will enjoy work experience as part of the Pitcher Partners vacationer program from November.

Outside of study and establishing her career, Teegan enjoys playing AFL, camping and getting outside at the beach and out in the bush, investing in and learning about cryptocurrency, and learning about traditional investments and building long-term wealth.

In November 2021 Teegan begins her journey with the firm as part of the Pitcher Partners Vacationer program to gain valuable work experience and real life skills.

"The Pitcher Partners scholarship has been instrumental in giving me the support I need to spend more time studying. Through this support, I've considerably lifted my grades and now average high distinctions across my subjects. I'm looking forward to putting my learnings through university into practice through work experience placements. With my insights from university, experience growing up on a farm and drive to build a successful corporate career, I'm inspired to specialise in agribusiness to help people like my family and set up the foundations to grow long term wealth for myself as well."



### **Scholarship recipient** **Sophie Hood**

Originally setting her sights on medicine, the prospect of a ten year university life saw Sophie change direction. Having a natural aptitude for maths and science subjects, Sophie opted for accounting to round out her senior school subjects and achieved top marks in her grade for the subject.

Studying a Bachelor of Commerce (Accounting), Sophie came across the Pitcher Partners scholarship – and since being awarded the scholarship, Sophie has greatly benefited from spending more time on study as the financial support provided minimises the need to spend too many hours each week working. This has also allowed Sophie to keep her grades strong and secure a graduate role with Pitcher Partners.

One of the most attractive things to Sophie about a career with a firm like Pitcher Partners is the breadth of practice areas. There are a few key areas of business

and accounting that she enjoys, so being able to experience different practice groups across the firm appeals to Sophie. Throughout her studies and work experience to date, Sophie has enjoyed auditing, finance and learning about different derivatives, and the way that hands-on work experience allows her to put her studies into practice.

With a hard-working attitude and eagerness to learn, Sophie is looking forward to experiencing professional life across different areas of Pitcher Partners. And when she's not working or studying, Sophie likes to keep fit at boot camp, spend time with her family and pick up new hobbies (she is currently learning how to weightlift).

Sophie will commence her graduate role with the firm in March 2022.

"The scholarship has helped me immensely. I have more time to dedicate to study and some free time to dedicate to my family and looking after my health and fitness as well.

If I were to give one piece of advice to my first-year university student self, it would be to take the learnings from every challenge and go to all of your classes! First-year classes may seem easy, but don't let that lull you into a false sense of security. You need to dedicate time and effort to your studies, especially in your final years of undergraduate study. The Pitcher Partners scholarship has helped me to dedicate the time my studies deserve while having the ability to enjoy balance in my life."



### **Scholarship recipient** **Thomas Macpherson**

For Thomas, economics and commerce came naturally to him in high school, so studying a Bachelor of Commerce at Deakin was a natural progression. Further, the broad nature of a commerce degree appealed to him. When Thomas received an email from Deakin saying he may be eligible for the Pitcher Partners scholarship, he jumped at the opportunity to apply.

Throughout the application process, Thomas enjoyed organising all the information he needed to apply. It provided an opportunity to not only reflect on his upbringing in a rural area, but it also helped him gain clarity on his goals for the future. Since being awarded the scholarship, Thomas has been grateful for the ability to spend more time on study without the stress and pressure of worrying about his finances.

As someone who has been studying for longer than some of his peers – having studied part-time while he taught English in Italy earlier in his university career – Thomas is looking forward to graduating and putting his studies into practice in the Pitcher Partners graduate program. Throughout the application process, Thomas

enjoyed speaking with different people across the firm, and he's excited to experience working with different practice groups throughout the program.

Thomas's long-term career aspirations are to combine his natural business acumen and understanding of commerce and work with people. As someone who draws energy from working around people, he's looking forward to working with businesses across various industries and with colleagues who have broad skillsets.

When he's not studying, Thomas likes to stay social and spend time with friends and family. He also likes to put his entrepreneurial spirit into practice with ventures such as the indoor plant business he started and operated throughout the COVID-19 lockdowns in Melbourne. He's going to bring this same entrepreneurial and people-focused spirit to building his accounting and advisory career.

Thomas commences his new graduate position with the firm in March 2022.

"I can't describe how much the Pitcher Partners scholarship has helped, but I'll give it a go. It's given me such a boost not to have to worry about my finances while leaving me time to focus on doing well in my studies and maintaining the balance to spend time with friends and family. I'm a people person, and the people I've met so far throughout the scholarship and graduate program application processes makes me optimistic for the future and building a career at Pitcher Partners."





## Supporting the leaders of tomorrow

It is through your generosity that students like Elizabeth Aitken, who recently graduated with a Bachelor of Commerce, are provided with the gift of a life-changing education that supports their goals for the future.

[deakin.edu.au/giving-to-deakin](https://deakin.edu.au/giving-to-deakin)

Together, and with dedication we can inspire dreams, develop potential, and be a catalyst for positive change.  
If you have any questions we welcome you to connect with us at Deakin Advancement:

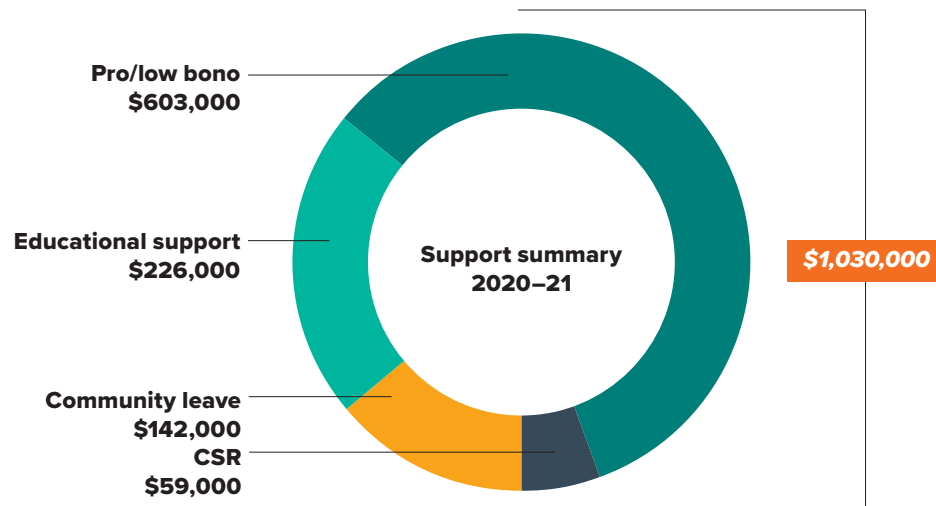
P: +61 3 9244 5150

E: [giving@deakin.edu.au](mailto:giving@deakin.edu.au)

# Impact summary

Below is an overview of Pitcher Partners Melbourne's impact on the community.

Support summary 2020–21		
Initiatives	Contribution	Support
CSR	\$59,000	12 organisations supported
Pro/low bono	\$603,000	39 organisations supported
Educational support	\$226,000	Three students supported – and an additional one to two scholarships have been made available
Community leave	\$142,000	101 staff provided more than 706 hours of volunteer work to a range of causes
<b>Total</b>	<b>\$1,030,000</b>	





# ***Governance***

While Pitcher Partners' Charitable Committee is not a registered charity or not-for-profit, it upholds many of the same governing principles to ensure it acts fairly and in accordance with both best practice and legal and regulatory requirements.

## ***Purpose***

The Committee has a clear mandate – to support initiatives and organisations that drive meaningful outcomes in the community. Its role is to ensure all contributions are made within agreed operating principles and guidelines.

## ***Accountability and responsibility***

The Committee comprises skilled and experienced individuals to govern the worth of the Committee to meet its purpose and obligations. Committee members are drawn from the Melbourne partnership and the firm's executive, including representatives from Finance and People Experience, as well as representatives from the firm's CSR Committee.

## ***Compliance***

While the Committee is not a registered charity or not-for-profit, it reports on its initiatives annually and ensures Pitcher Partners volunteers and representatives adhere to relevant workplace requirements where necessary, including WH&S and Working with Children checks.

## ***Duties***

Members meet quarterly to discuss the strategic merits of the Committee and its works, reporting upon the success of past and future initiatives and the actual and projected impact on communities. These results are reported upon annually in the Charitable Committee annual report.

# Meet the teams driving change

Pitcher Partners Melbourne's charitable initiatives are the result of many people within the firm and the community.

In particular, we recognise the commitment of both the Charitable Committee and the Corporate Social Responsibility Committee for the collective efforts in supporting the community.

## Pitcher Partners Charitable Committee

The Committee is driven by experienced business professionals, drawn from the Melbourne firm's partnership and senior management teams. The members comprise:



**Sue Dahn**

**Chair**

*Partner – Investment Advisory*



**Matt Wilson**

**Member**

*Partner – Consulting*



**Brendan Britten**

**Member**

*Managing Partner*



**Kellie Davidson**

**Member**

*Partner – Investment Advisory*



**Mark Harrison**

**Member**

*Partner – Business Assurance and Advisory*



**Aileen O'Carroll**

**Member**

*Partner – Tax Advisory*



**Steven Marcato**

**Advisor**

*Director – Finance and Operations*



**Nick Bull**

**Member**

*Partner – Business Assurance and Advisory*



**Erica Plompen**

**Advisor**

*Senior Manager – Content and Communications*



## ***Corporate Social Responsibility Committee***

The Committee is driven by leaders from all areas of the Melbourne firm.  
The members comprise:



***Mark Harrison***

**Member**  
*Partner – Business Assurance  
and Advisory*



***Sarah Whelen***

**Member**  
*National Communications Advisor*



***Rebekah Halls***

**Member**  
*Internal Communications Advisor*



***Ashley Piper***

**Member**  
*Manager – Tax Advisory*



***Rebecca Koch***

**Member**  
*Senior Analyst – Business  
Assurance and Advisory*



***Bela Attewell***

**Member**  
*Marketing and Events Advisor*

# Making business *personal*

Thank you to Pitcher Partners' people, clients, alumni and industry partners for your ongoing support and drive to effect change in the community. Your commitment and dedication has a real and tangible impact on many lives.

Adelaide Brisbane Melbourne Newcastle Perth Sydney

**Pitcher Partners is an association of independent firms.** *Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.*



[pitcher.com.au](https://pitcher.com.au)