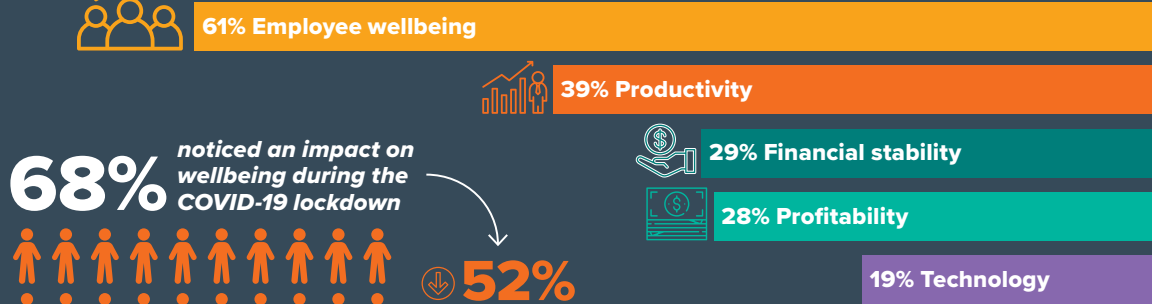




What have been your firm's biggest challenges this year?



68% noticed an impact on wellbeing during the COVID-19 lockdown



52%
Decline in wellbeing

14%
Improvement in wellbeing

23%
No change to wellbeing

* 11% unknown



29% Financial stability



28% Profitability

19% Technology

* multiple responses allowed

Will working from home become a more permanent environment for your firm?



48%
Yes

18%
Already offered

18%
Unsure

16%
No

Legal survey 2020 highlights

Which stimulus measures have your firm accessed?



* multiple responses allowed

75% of firms are concerned about increased cyber security threats due to COVID related circumstances



Has your firm been financially impacted by COVID19?



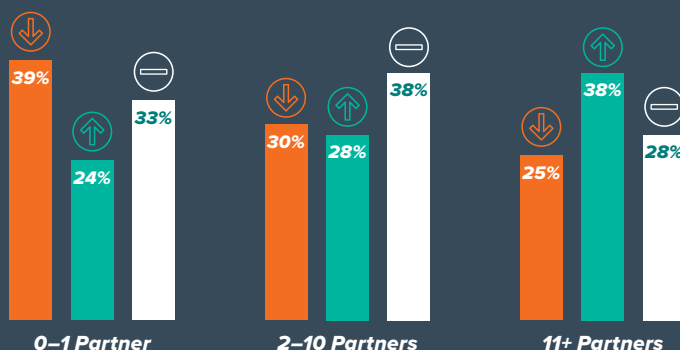
58%
Decline in new work

48%
Decline in revenue

18%
Increase in bad debts

* multiple responses allowed

How have COVID-19 working conditions changed your firm's productivity?



* remaining % did not measure

Recruitment of new employees

61% No change

31% Increase

8% Decrease

