



PITCHER PARTNERS
ACCOUNTANTS • AUDITORS • ADVISORS

Our capability

Employment Tax Services

Do you pay wages or engage contractors or consultants? Are you fully aware of all of the obligations you may have regarding payments to your employees or contractors? Employment Taxes encompass a range of obligations faced by businesses that have employees and even contractors. These are specialist areas that can be very complex. You not only have to be aware of the differences between the various obligations, but also the differences between the various States and Territories.

Pitcher Partners offers a full range of consulting and compliance services in all aspects of Employment Taxes, including:

- Fringe Benefits Tax
- Payroll Tax
- Workers' Compensation
- PAYG Withholding
- Superannuation Guarantee
- Salary Packaging
- Employee Share & Option Plans

It is our experience that some businesses do not give Employment Taxes the same level of attention as other taxes. However, often any error in an Employment Tax obligation will be perpetuated year on year, and may also impact other Employment Tax obligations. The ongoing nature of errors can result in significant overpayments of the various Employment Taxes or worse still, significant underpayments, together with associated penalties and interest. Getting these obligations wrong can be financially costly.

There is ample evidence that both the Federal and State Revenue Authorities are dramatically increasing their compliance activity in Employment Taxes. Similarly, there is an increasing trend for liaison and co-operation between the Australian Taxation Office and the various State Revenue and Workers' Compensation Authorities. There have also been recent legislative changes whereby directors can be personally liable for unpaid liabilities for both Superannuation Guarantee and PAYG Withholding. Businesses are more than ever subject to scrutiny and risk over their approach to Employment Taxes.

Increasingly, Employment Taxes are an important area of focus in due diligence work because not only can they represent exposures, but they can also significantly impact the reported profit performance of a business and therefore its value. We have seen cases where, as a result of Employment Taxes not having been appropriately dealt with, potential deals have been put at serious risk.



Pitcher Partners Employment Taxes Team

The Pitcher Partners Employment Taxes team has a wealth of experience in these specialist areas and has the expertise to help ensure that you are meeting your obligations. We believe that our team offers expertise which is second to none. We are at the forefront of developments in Employment Taxes and are regularly involved in consultation and liaison with the relevant authorities, representing the interests of our clients. We have extensive networks of contacts both within the revenue authorities and also with legal advisers who we can call on to assist where required.

Our Services

Preparation, Review & Lodgement of Returns

We can assist you in all areas of compliance with Employment Taxes from the preparation, review and lodgement of all required returns and declarations.

Revenue Authority Audit

We always recommend having a specialist assist with any compliance review by a revenue authority. We can handle the whole exercise or we can sit in the background and provide guidance where required. Where there is an audit being conducted the aim is to handle it with the minimal impact on your business and with minimal cost, ensuring that all issues are appropriately and fairly dealt with.

Revenue Authority Liaison

You may have already identified that you have an issue with an Employment Tax or you may be in dispute with one of the revenue authorities. We can assist you in the resolution of these issues and in working through the potentially complex layers of red tape that may exist with some authorities to arrive at the optimum outcome for your business.

Employment Taxes Reviews and Health Checks

The specialist Pitcher Partner Employment Taxes team offers an effective means of reviewing your Employment Taxes. We can conduct due diligence reviews into any one or more of the Employment Taxes. This can be a detailed review similar to that experienced in a review by a revenue authority. Alternatively, the team also offers Employment Tax Health Checks. Health Checks are a high level overview of the more common issues and problems encountered in Employment Taxes, with a specific emphasis on the nature of your business and industry.



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Why Choose Pitcher Partners

Pitcher Partners' Tax Consulting Services are provided by a large team of experienced professionals who can manage any taxation issue regardless of size or complexity.

Celebrating
25 YEARS
1991-2016

Est. 1991

Pitcher Partners is a full service accounting and business advisory firm with a strong reputation for providing quality advice to privately-owned, corporate and public organisations.

In Australia, Pitcher Partners has firms in Adelaide, Brisbane, Melbourne, Perth, Sydney and Newcastle. We collaboratively leverage from each other's networks and draw on the skills and expertise of 1000+ staff, in order to service our clients.

Pitcher Partners Melbourne is the leader in the middle-tier market and is the largest accounting services firm in Melbourne after the Big 4 multinational firms.

Pitcher Partners is also an independent member of Baker Tilly International, the eighth largest network in the world by fee income. Our strong relationship with other Baker Tilly International member firms, particularly in Asia Pacific, has allowed us to open many doors across borders for our clients.

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