

## Pitcher Partners IT Consulting – One Page ‘Insight Story’

# HRIS<sup>\*</sup> : a changing landscape

### Before

Manual intensive HR service providing:

- performance management
- people admin

Technology mostly specialist and disparate systems  
(and lots of Excel..)

### What's happening

Intense competition demanding new skills

C-suite seeking HR contribution to bridge gaps

Better talent and Human Capital management required

Vendor consolidation with new end-to-end cloud-based solutions

### HR change

HR becoming more strategic and advisers

HR & Talent decisions require more holistic end-to-end information

Consolidation of dated systems, & fresh user interfaces required

Insights required to navigate through the vendor landscape

### How we can help

Support HR energise review & engagement

Justify HRIS strategy and new investments

Provide insights on vendor options

Model HR processes

Guide through selection and change

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\* HRIS: Human Resources Information Systems